

The iVendi Way

The logo for iVendi, featuring a green wavy line above the text "iVendi". The "i" is green and the "Vendi" is white. The text is in a bold, italicized sans-serif font.



Table of Contents

The iVendi Way	4
Our Values	6
Our Purpose	8
iVendi Life	10
Make an Impact	12
Invested in You	14
We're Better Together	16



Hello

At iVendi, we understand that our business is only as strong as its people.

We are passionate about what we do, especially when it comes to building great tech and providing great experiences. We love helping interesting people do interesting things.

It is our priority to maintain a welcoming and inclusive workplace; a place where our people are engaged, challenged and inspired to be their best.

We recognise that we are far better together than we could ever be on our own. And we invite current and prospective employees to join us on the journey to make buying and selling vehicles easier for all!

One team. One dream.
James Tew, CEO, iVendi



1

The iVendi Way



RESPECTFUL

CO



CO



At iVendi, we value **respect** and **trust**.

We count on and care about each other, our customers and our communities.

We **innovate** with speed, passion and curiosity, aspiring to greatness and delighting our customers.

At iVendi, people bring their skills and energy, and we provide the tools and environment they need to thrive and **make an impact**.

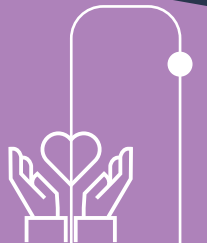
Oh, and we have a lot of fun along the way!





2

Our Values



Our Values

We live by our values. They make us unique, they keep us humble, they drive our culture and performance and they are at the heart of everything we do. Without our values, we aren't iVendi. With our values, we can achieve anything.



RESOURCEFUL

We find quick and clever ways to overcome challenges. We are imaginative, productive and efficient.



RESILIENT

We adapt to new challenges, take ownership of problems and continuously learn.



RELIABLE

We are honest and trustworthy. We are consistent in our approach and determined to achieve excellence.



RESPECTFUL

We recognise the value of different perspectives and work collaboratively towards a common outcome.



3

Our Purpose





OUR PURPOSE

Our purpose is our reason for being. It guides us and helps keep us moving in the right direction.

MAKE BUYING EASIER

OUR MISSION

Our mission connects our purpose and our values and helps us achieve our vision.

**TRANSFORMING THE WAY VEHICLES
ARE BOUGHT AND SOLD**

OUR VISION

Our vision describes our biggest ambition. It is where we are heading, our aspirational aim, our broadest goal.

**BECOME WORLD LEADERS IN
VEHICLE RETAIL SOLUTIONS**



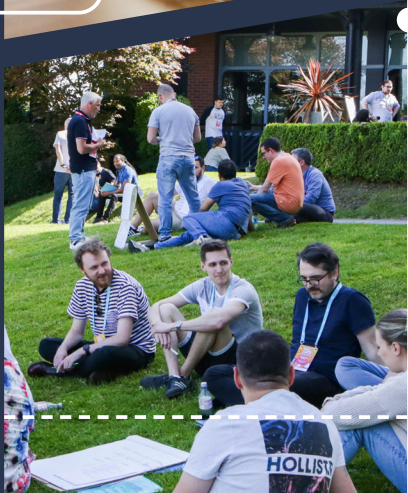
4

iVendi Life





At iVendi,
we have a vision
of what working life
should look like.



5

Make an Impact



At iVendi, every employee can **impact our success**, regardless of job title.

We'll provide the tools, technologies and environment to help you be your best, and the development opportunities to help you grow and progress your career.



We're better together

We're a growing tech company, but our close knit community is here to stay, no matter how much we grow.



We celebrate individuality

We value what makes every member of our team unique.



Work hard, play hard

At iVendi we work hard, stay positive and make great things happen. We like to have fun at work and celebrate our successes together.



Connected collaboration

Collaborative teams that are always here to support each other, even if working miles apart.



6

Invested in You



Onboarding Development

This course will help you to be your best, and showcase the value you bring to your team.

My Quality Conversations

This staff programme is a dedicated framework to develop the skills you need to progress into your next role, or become a guru in your field.



Developing future talent and building the next generation of leaders.



Accelerated Development Programme



This programme helps to prepare recent graduates with the skills and experience they need to move into a technical role at iVendi.



AAA Leadership Programme



A meaningful leadership programme cultivating a team of leaders who share our vision to empower our teams and execute our ambitious strategy.



7

We're Better Together



We hold a series of events throughout the year dedicated to **collaboration**, open **communication**, **teamwork** and **partnership**, building a shared vision, moving in the same direction and sharing a common goal.

We like to **celebrate our success**, learn from each other and have a bit of fun along the way.





life

JOIN THE JOURNEY

ivendi.com/careers